

Assistant/Associate/Extension Agent (Horticulture)
LSU AgCenter

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Posted Oct. 8, 2019, expired Feb. 7, 2020

Job Title	Assistant/Associate/Extension Agent (Horticulture)
Department	East Baton Rouge Parish
Institution	LSU AgCenter Baton Rouge, Louisiana
Date Posted	Oct. 8, 2019
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Faculty Associate
Academic Field(s)	Horticulture Agricultural Extension Agricultural - General
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Job Description

Assistant/Associate/Extension Agent
(Horticulture)

Work Location: The extension office is in East Baton Rouge Parish in southeast Louisiana. The area to be served is East Baton Rouge Parish with a population of over 443,600 residents. There is tremendous interest in all aspects of horticulture in the parish and numerous businesses associated with commercial and consumer horticulture.

Position Description: The Assistant/Associate Extension Agent (100% ANR) will engage the community with research based educational information with commercial and consumer horticultural practices that

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includes demonstration gardens (community/schools), home vegetable gardens, home grounds, lawn, fruit & nuts, landscape horticulture, commercial vegetable demonstration plots and field days, and other horticultural programs. The agent will select, maintain and work with advisory committees for horticulture and follow an annual plan of work as well as work with others to develop and sustain a volunteer program (Louisiana Master Gardener™) that has a concept of making the greatest impact within the community. The agent will develop, deliver and evaluate high-quality, research-based horticulture programming that addresses local needs. Educational and community engagement techniques will include utilization of current and emerging technologies and social media that will have an impact on the food systems, community and economic development. Involvement with agricultural and horticulture associations will be necessary. As an Extension employee, the agent must be willing to continue professional development and remain current with agriculture and natural resources research and its application to programming. The incumbent is expected to be an effective team player, work cooperatively with other Extension faculty at the parish, region and state levels and perform other tasks that may be assigned by supervisor(s). The agent will work under the administrative supervision and direction of the parish chair and regional director. In order to attend and conduct training to meet the needs of clientele, this position requires some overnight travel and work on evenings and weekends.

Qualification Requirements: A baccalaureate degree in agricultural education, an agricultural/environmental science, biological sciences, horticulture, or closely related areas is required. Must have an undergraduate degree with an overall grade-point average of at least 2.5 (all GPA requirements based on a 4.0 system) and a 3.0 for graduate work attempted, if any, or master's degree or a current grade-point average of at least 3.0 on at least 12 hours of graduate credit. This applicant must demonstrate effective oral and written communication skills. A Master's degree in a field listed above is desired. Experience in recruiting, training and supervising volunteers and experience in teaching and applying principles of leadership development to both youth and adults is also desired. Knowledge of public relations and the ability to cope with change are highly desirable characteristics. Ability to work with and through others is essential as is the ability to function with minimum supervision.

Salary and Benefits: Salary will be commensurate with qualifications and experience. The LSU AgCenter has an attractive benefits package with a wide variety of benefit options. Benefits offered include retirement, multiple medical insurance options, supplemental insurances (dental, life, long-term disability, accident, vision, long-term care, etc.), Tax Saver Flexible Benefits Plan (saves tax dollars on some child care and medical expenses), university holidays (14 per year, typically includes a week off at Christmas), generous annual (vacation) and sick leave benefits, Employee Assistance Program, and possible educational leave and tuition exemption for coursework at campuses of the LSU System. Specific benefits depend on job category, percent effort and length of employment.

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Conditions of Employment: A personal automobile and appropriate insurance coverage is required (travel allowance provided). Satisfactory completion of two specific graduate level extension courses (6 credit hours) is generally required in the first two years of employment. Additionally, a faculty member who does not have a related master's degree must complete an additional 9 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment. An exception is that additional agent experience may be substituted for nine hours of coursework, but not for the two required courses.

Application Deadline: November 8, 2019 or until a suitable candidate is identified.

Application Procedure: Apply online at <https://lsu.wd1.myworkdayjobs.com/LSU> (or in Workday for internal applicants) by attaching cover letter with resume including a statement of professional interest and goals, university transcripts, and two letters of reference. Paper, faxed or e-mailed application materials will not be accepted, except that in lieu of attaching the reference letters online, they may be sent directly to:

Ms. Marquette Anderson
LSU AgCenter
805 St. Louis Street
Baton Rouge, La. 70802
Phone: 225-389-3056, Fax: 225-389-7634
Web site: www.lsuagcenter.com

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Please see the job description for contact details pertaining to this university job announcement.