

Assistant/Associate/Extension Agent (4-H Youth
Development)
LSU AgCenter

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Posted Nov. 25, 2019, set to expire Mar. 26, 2020

Job Title	Assistant/Associate/Extension Agent (4-H Youth Development)
Department	Avoyelles Parish
Institution	LSU AgCenter Mansura, Louisiana
Date Posted	Nov. 25, 2019
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Faculty Associate
Academic Field(s)	Agricultural Extension Agricultural - General
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Job Description

Assistant/Associate/Extension Agent
(4-H Youth Development)

Work Location: The Extension office is located in Mansura, Louisiana. The area to be served is Avoyelles Parish, which is located in Central Louisiana with a population of approximately 40,000 residents. Avoyelles has a diverse school structure with three individual school districts. There are two charter schools funded through BESE, five parochial schools funded through a diocese system, and a traditional school board that manages 10 schools funded through BESE. There is also an active home school movement in Avoyelles parish, the Avoyelles Parish School Board is inclusive of the home school youth. The parish 4-H program has served approximately 1,200 enrolled youth annually since 2008 and 2,500 youth through the Youth Wetland's Program since 2011. The goals of the 4-H Youth Development Program include increasing youth leadership development and community service

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learning; strengthening the partnership between 4-H and formal education; and expanding volunteer involvement to increase contact hours per youth.

Position Description: The Assistant/Associate/ Extension Agent will provide overall leadership for non-formal youth development education in the parish and work with and through volunteers to plan and organize a well-balanced 4-H youth program. The Extension Agent will target increased involvement of less active youth audiences and expand program diversity and delivery. Program delivery includes 4-H school clubs, project and community clubs, camps, after school programs, school enrichment, leadership programs, short-term special interest groups and community service learning. The Extension Agent is responsible for working with program advisory committees to identify local youth needs, to develop programs that respond to those needs, and to assess the impacts of the programs. The identification, recruitment, training, and support of volunteers are essential for an effective 4-H program. As an Extension employee, the agent must be willing to continue professional development and remain current with youth development research and its application to programming. The incumbent is expected to perform other tasks that may be assigned by supervisor(s) and work cooperatively with other Extension faculty at the parish, district, and state levels.

Qualification Requirements: A baccalaureate degree in education, vocational education, agricultural sciences, family and consumer sciences/human ecology, biological or social sciences, recreation and leisure studies or closely related areas. Must have an undergraduate degree with an overall grade-point average of at least 2.5 (all GPA requirements based on a 4.0 system) and a 3.0 for graduate work attempted, if any, or master's degree or a current grade-point average of at least 3.0 on at least 12 hours of graduate credit. This applicant must demonstrate effective oral and written communication skills. A Master's degree in a field listed above is desired. Experience in recruiting, training and supervising volunteers and experience in teaching and applying principles of leadership development to both youth and adults is also desired. Knowledge of public relations and the ability to cope with change are highly desirable characteristics. Ability to work with and through others is essential as is the ability to function with minimum supervision.

Salary and Benefits: Salary will be commensurate with qualifications and experience. The LSU AgCenter has an attractive benefits package with a wide variety of benefit options. Benefits offered include retirement, multiple medical insurance options, supplemental insurances (dental, life, long-term disability, accident, vision, long-term care, etc.), Tax Saver Flexible Benefits Plan (saves tax dollars on some child care and medical expenses), university holidays (14 per year, typically includes a week off at Christmas), generous annual (vacation) and sick leave benefits, Employee Assistance Program, and possible educational leave and tuition exemption for coursework at campuses of the LSU System. Specific benefits depend on job category, percent effort and length of employment.



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Conditions of Employment: A personal automobile and appropriate insurance coverage is required (travel allowance provided). Satisfactory completion of two specific graduate level extension courses (6 credit hours) is generally required in the first two years of employment. Additionally, a faculty member who does not have a related master's degree must complete an additional 9 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment. An exception is that additional agent experience may be substituted for nine hours of coursework, but not for the two required courses.

Application Deadline: December 25, 2019 or until a suitable candidate is identified.

Application Procedure: Apply online at <https://lsu.wd1.myworkdayjobs.com/LSU> (or in Workday for internal applicants) by attaching cover letter with resume including a statement of professional interest and goals, university transcripts, and two letters of reference. Paper, faxed or e-mailed application materials will not be accepted, except that in lieu of attaching the reference letters online, they may be sent directly to:

Dr. Tara Smith
Regional Director
LSU AgCenter Central Region
8105 Tom Bowman Drive
Alexandria, La. 71302
Email: tsmith@agcenter.lsu.edu
Phone: 225-578-4629, Fax: 225-578-8284
Web site: www.lsuagcenter.com

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact