

Assistant/Associate Extension Agent - ANR
LSU AgCenter

Direct Link: <https://www.AcademicKeys.com/r?job=235678>

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Posted May 6, 2024, set to expire Nov. 9, 2024

Job Title	Assistant/Associate Extension Agent - ANR
Department	Richland and Ouachita Parish
Institution	LSU AgCenter Rayville, Louisiana
Date Posted	May 6, 2024
Application Deadline	Jun. 7, 2024
Position Start Date	Available immediately
Job Categories	Professional Staff Core Faculty
Academic Field(s)	Economics Agronomy/Plant & Soil Sciences Agricultural Extension
Job Website	https://lsu.wd1.myworkdayjobs.com/LSU/job/Richland-Parish-Extension-Office/Assistant-Associate-Extension-Agent--ANR-_R00092971
Apply Online Here	https://lsu.wd1.myworkdayjobs.com/LSU
Apply By Email	
Job Description	

POSITION VACANCY ANNOUNCEMENT

Job Description

Work Location: The area to be served includes Richland and Ouachita parishes. The domicile for

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this position is the Richland Parish Extension Office located in Rayville, Louisiana. Richland and Ouachita Parishes have over 16,000 acres in cotton and over 59,000 acres in feed grains.

Position Description: This is a non-tenure track, agent level position (100% Extension ANR). The Agent will be expected to become familiar with other major commodities in the domicile parish and work with and support other agents assigned to that parish for those commodities. The Agent will provide stakeholders with research-based information and educational opportunities through a variety of delivery methods including on-farm visits, area-wide demonstrations, workshops, field days, and other educational meetings. The agent will establish advisory committees to identify clientele needs, develop extension programming, implement a system of program evaluation, and report program accomplishments and impacts annually. The Agent will disseminate LSU AgCenter recommendations through a variety of avenues which could include newsletters, factsheets, social media postings, newspaper and other popular press articles. In addition, the Agent will contribute to the web page of assigned parishes and assist in providing pesticide re-certification training. Involvement and participation with agricultural based organizations and associations such as Farm Bureau, Cattlemen's Association, and Master Gardener groups is expected for the agent to become fully engaged in the agricultural community. As an Extension employee, the agent must be willing to continue professional development and remain current with agriculture and natural resources research and its application to programming. The incumbent is expected to be an effective team player, work cooperatively with other Extension faculty at the parish, region and state levels and perform other tasks that may be assigned by supervisor(s). The agent will work under the administrative supervision and direction of the parish chair and regional director. In order to attend and conduct training to meet the needs of clientele, this position requires some overnight travel and work on evenings and weekends.

Qualification Requirements:

A baccalaureate degree in agronomy, crop science, soil science, agribusiness, agricultural sciences, pest management, biological sciences, agricultural education, or closely related areas. Must have an undergraduate degree with an overall grade-point average of at least 2.5 (all GPA requirements based on a 4.0 system) and a 3.0 for graduate work attempted, if any, **or** master's degree with an overall grade-point average of at least 3.0 or a current grade-point average of at least 3.0 on at least 12 hours of graduate credit. The applicant must demonstrate effective oral and written communication skills. A Master's degree in a field listed above is highly desired. Experience in recruiting, training and supervising volunteers and experience in teaching and applying principles of leadership development to both youth and adults is also desired. Knowledge of public relations and the ability to cope with change are highly desirable characteristics. Ability to work with and through others is essential as is the ability to function with minimum supervision.



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Salary and Benefits: A personal automobile and appropriate insurance coverage is required (travel allowance provided). Some work on evenings and weekends should be expected. A cell phone is required. Satisfactory completion of two specific graduate level extension courses (6 credit hours) generally required in the first two years of employment. Additionally, a faculty member who does not have a related master's degree must complete an additional 9 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment. An exception is that additional agent experience may be substituted for nine hours of coursework, but not for the two required courses.

Conditions of Employment: A personal automobile and appropriate insurance coverage is required (travel allowance provided). Some work on evenings and weekends should be expected. A cell phone is required. Satisfactory completion of two specific graduate level extension courses (6 credit hours) generally required in the first two years of employment. Additionally, a faculty member who does not have a related master's degree must complete an additional 9 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment. An exception is that additional agent experience may be substituted for nine hours of coursework, but not for the two required courses.

Date Available: Upon completion of the selection process.

Application Deadline: **June 7, 2024**, or until a suitable candidate is identified.

Application Procedure: Qualified candidates must apply online at <https://lsu.wd1.myworkdayjobs.com/LSU> (or through Workday for internal applicants) by attaching file(s) containing a curriculum vita, a letter of application, official university transcripts, two letters of reference and a statement describing how diversity would figure into your teaching, research, or extension activities. Questions about the online application system should be directed to the HRM Office at 225-578-0324. (Paper, faxed, or emailed application materials will not be accepted.) In lieu of attaching the letters of reference, they may be sent directly to:

Dr. Melissa Cater

Northeast Regional Director

212-B Macon Ridge Road

Winnsboro, LA 71295



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Email: mcater@agcenter.lsu.edu

Phone: 318-435-2903 Fax 318-435-2902

Web site: www.lsuagcenter.com

The Louisiana Cooperative Extension Service is an Equal Opportunity Employer, and applications will be accepted without regard to race, religion, color, sex, national origin, age, or disability. Information on Equal Employment can be obtained from the EEO and Civil Rights Coordinator, 103 J. Norman Efferson Hall, LSU AgCenter, Baton Rouge, LA 70803. Phone 225.578.2258. It is the policy of the Louisiana Cooperative Extension Service to employ only United States citizens or aliens lawfully authorized to work in the United States.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact