

Assistant/Associate Researcher-Research Botanist and
Curator of California Floristics for the Jepson Herbarium-
University and Jepson Herbaria
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=239243>

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Posted Jul. 23, 2024, set to expire Nov. 6, 2024

Job Title Assistant/Associate Researcher-Research Botanist
and Curator of California Floristics for the Jepson
Herbarium- University and Jepson Herbaria

Department

Institution University of California Berkeley
Berkeley, California

Date Posted Jul. 23, 2024

Application Deadline 12/20/2024

Position Start Date Available immediately

Job Categories Research Scientist/Associate

Academic Field(s) Horticulture
Botany

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Job Description

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**Assistant/Associate Researcher-Research Botanist and Curator of California Floristics for the
Jepson Herbarium- University and Jepson Herbaria**

Position overview Position title: Research Botanist and Curator of the Jepson Herbarium

Salary range: The UC academic salary scales set the minimum pay determined by rank and step at
appointment. See the following table(s) for the current salary scale(s) for this position: [

[https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t13-
a.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t13-a.pdf)

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J. A reasonable estimate for this position is \$88,000 - \$109,500.

Percent time: Full time

Anticipated start: September 1, 2024

Position duration: The initial appointment will be at 100% time for two years with the possibility of extensions based on satisfactory performance and availability of funding.

Application Window

Open date: June 12, 2024

Most recent review date: Wednesday, Jul 31, 2024 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Friday, Dec 20, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The University and Jepson Herbaria at the University of California, Berkeley seeks applications for an Assistant Researcher or Associate Researcher in the University and Jepson Herbaria.

The Jepson Herbarium is the epicenter of research and education on the native and naturalized plants of California. The mission of the Jepson Herbarium is to understand and conserve the California flora through systematic, floristic, and conservation biology studies and to communicate knowledge of the flora through publications and instructional programs.

Leading the Jepson Flora Project and curation of the Jepson Herbarium (40%)

- Serve as Convening Editor for the Jepson Flora Project.
- Take the lead on Jepson eFlora revisions (with or without author input), request and edit contributions, continue to add synonyms to the eFlora, and work on KeyBase updates.
- Maintain and update the Index of California Plant Names (ICPN), especially before a major eFlora revision.
- Resolve conflicting taxonomies between eFlora names and names in the ICPN.

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- Search literature for new additions to the Jepson Flora and prioritizing them.
- Manage the Jepson editors.
- Supervise the curation of the Jepson Herbarium.
- Supervise staff and students hired to work on the Jepson Flora Project.
- Maintain detailed correspondence related to the Jepson Flora Project and answer questions from the botanical community.
- Take the lead in working to resolve comments from CCH1 backlog and CCH2

Research on California Floristics (10%)

- Fieldwork and research on the literature and herbarium collections to stay abreast of the distributions of California plants
- Conduct novel taxonomic research and keep abreast of the literature on taxonomy at all levels in order to enhance the classification of Californian plant diversity

Independent Research (40%)

- Research of choice (with the research program expected to be primarily California-based and collections-oriented, in floristics or systematics).
- Add personal research specimens to the Jepson Herbarium.
- Share results through original peer-reviewed research papers and research talks.
- Submit grant proposals to support research projects.
- Supervise postdocs, GSRs, and undergraduate researchers working in the Herbaria

Fundraising and Outreach (10%)

- Participate in donor cultivation, stewardship, planned giving solicitations, and fundraising events.
- Lead a workshop on identification of California plant families or basic botany (alternate years)
- Lead a workshop in area of specialization (alternate years).
- Edit Jepson Videos before they are released to the public.
- Serve as on-site coordinator for one Jepson field workshop per year, and contribute other workshops, sometimes virtual.

Qualifications

Basic qualifications (required at time of application)

PhD or equivalent international degree

Preferred qualifications

Ph.D. or equivalent foreign degree in plant systematics or related field

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Experience with writing or editing floras
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Demonstrated experience studying vascular plants of the California Flora or western North American flora

Demonstrated experience in plant taxonomy and nomenclature

Evidence of independent research in floristics, systematics or related field, including peer-reviewed publications

Demonstrated interest in public outreach

Supervisory experience

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter - Cover Letter, including highlights of your qualifications, personal research plans, and statement on contributions to advancing diversity, equity, and inclusion (including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley).
- Full Publication List

Reference requirements

- 3-5 required (contact information only)

Letters of reference will only be solicited for finalists.

Apply link: <https://aprecruit.berkeley.edu/JPF04138>

Help contact: smarkos@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff

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are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

Job location
Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04138>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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