

Vice President for Land-grant Engagement and Dean,
Martin-Gatton College of Agriculture, Food and
Environment
University of Kentucky

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Posted Jul. 20, 2024, set to expire Sep. 4, 2024

Job Title Vice President for Land-grant Engagement and Dean,
Martin-Gatton College of Agriculture, Food and
Environment

Department 89000:Provost

Institution University of Kentucky
Lexington, Kentucky

Date Posted Jul. 20, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Dean

Academic Field(s) Agricultural - General

Job Website <https://ukjobs.uky.edu/postings/539989>

Apply By Email

Job Description

The vice president and dean reports to the president and provost, respectively, and has responsibility for all land-grant engagement activities of students, staff and faculty. As a chief administrative officer within the university, this leader has autonomy and authority for the management and coordination of the college and for implementing its plans, programs, services, as well as scholarly, extension and research endeavors. The college's [academic unit leaders](#), [associate deans and others](#) report directly to the vice president and dean.

Responsibilities of the position include, but are not limited to:

- Serve as a chief administrative officer for the college and meet regularly with the provost for both individual meetings and as part of regular meetings with the other deans.
- As chief land-grant engagement officer, this position is a direct report to the president of the university

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and a member of the President's Cabinet. In addition, the person in this position leads the land-grant engagement operations team. The team includes the associate dean and director of cooperative extension, who serves as associate vice president for land-grant engagement, as well as additional staff within the college who provide overall operations and coordination, communications, finance, management of the Engagement Academy and Engagement Grant Program, as well as evaluation of engagement outcomes.

- Recruit as necessary to fulfill specific academic and administrative responsibilities and goals.
- Control the [college budget](#) and position it for success under the university's financial allocation models that incentivize institutional priorities such as student growth, credit hours and success, among other factors.
- Shape the development and implementation of a strategy that will position the college as among the highest rated in the country for extramurally funded research, in conjunction with the .
- Conduct [periodic reviews of academic units](#) relative to their missions, administration and finances, and make recommendations for improving their performance as outlined in the governing and administrative regulations.
- Shape the delivery of the college's curriculum and student learning outcomes. Ensuring the integrity and compliance of all college policies that relate to student admission, education, promotion and the effectiveness of student support services, programs and accreditations.
- Supervise, and delegate projects and responsibilities to, direct reports with mentorship and support.
- Advocate for and make recommendations on new faculty positions, faculty appointments, reappointments, terminal appointments, decisions not to reappoint, post-retirement appointments, promotions, granting of tenure, salaries and salary changes for members of the college or for ultimate action thereon when such authority has been delegated by the president or provost.
- Oversee the [annual performance evaluation](#) and effort distributions of all faculty. This includes conducting the evaluations of all direct reports and reviewing and approving the performance evaluations of faculty submitted by the department chairs.

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- Make sure that [University Governing Regulations](#), [Administrative Regulations](#) and the college [Rules of Procedure](#) are utilized while fostering an environment of shared governance by building relations with all campus communities.
- Emphasize wellness, well-being and belonging for all faculty, staff and students.
- Make decisions with authority and responsibility for land-grant engagement, the college's instruction, research, extension and administrative spaces. This includes periodic review of space utilization and for establishing and implementing guidelines for retention and/or reallocation of space based on faculty utilization and/or productivity.
- Lead a comprehensive philanthropic development strategy with alumni engagement for the college and ensure that it is fully coordinated with the university [Philanthropy Office](#).
- Partner with and participate in the planning and developing of public relations and marketing activities in collaboration with university central units in ways that reinforce the institution's mission and strategic plan.
- Direct the college's educational, research and extension work and its effective conduct and management in all matters not specifically charged in the University Regulations and Policies.
- Assume other such duties and responsibilities as requested by the president and/or provost.

How to Apply

In addition to submitting an application at UK Jobs, Greenwood Asher & Associates® is assisting the University of Kentucky in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Julie Schrodt and/or Jeremy Duff from Greenwood Asher & Associates. Application materials should include:

- A letter of interest that clearly states the applicant's qualifications for the position
- A current résumé/curriculum vitae
- A brief statement [one page maximum] about how you would anticipate operationally advancing a collegial sustainable environment (upload as Specific Request 1)

We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.



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For best consideration, applications and nominations should be provided by July 19th, 2024.

Please direct inquiries, nominations, and application materials to:

Julie Schrodt, Senior Executive Search Consultant

E-mail: julieschrodt@greenwoodsearch.com

Jeremy Duff, Vice President of Executive Search

E-mail: jeremyduff@greenwoodsearch.com

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact