

Research Coordinator (4330U) - 71231
University of California, Berkeley

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Posted Aug. 1, 2024, set to expire Nov. 28, 2024

Job Title	Research Coordinator (4330U) - 71231
Department	Rausser College of Natural Resources
Institution	University of California, Berkeley Berkeley, California
Date Posted	Aug. 1, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Environmental Science & Ecology Agricultural - General
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Job Description	

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,

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distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Based in Berkeley's Rausser College of Natural Resources, the new James M. and Cathleen D. Stone Center for Ecosystem Stewardship at UC Berkeley (Stone Center) aims to catalyze new forms of university engagement to increase the pace, scale, equity and durability of large-scale conservation. The Stone Center will pursue this mission through community-engaged research, stakeholder workshops, training initiatives, policy advising, and public communications. A central element of the Stone Center's work is to support multiple "Living Labs," where university scientists work with -- and learn from - communities on the front lines of environmental change. The first of these is the Beyond Yellowstone Program in Wyoming, which has a strong emphasis on connecting interdisciplinary research on wildlife and landscape connectivity to on-the-ground conservation efforts across the Greater Yellowstone Ecosystem of Wyoming, Montana and Idaho.

Position Summary

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As part of the team in the Stone Center, the Research Coordinator work closely with Berkeley Wildlife, the Eric and Wendy Schmidt Center for Data Science and Environment, and the Institute for Parks, People and Biodiversity. The Research Coordinator will also function as a critical link connecting these university resources, as well as those of collaborators at the University of Wyoming, to community partners and field projects. They will work with an identified group of local partners to understand research needs, and with a group of natural and social science faculty to determine whether and how these can be met - then oversee operations to ensure projects are completed. The position will report to the Executive Director of the Stone Center and work closely with its faculty co-directors and affiliates, as well as associated postdocs and students.

Application Review Date

The First Review Date for this job is: 08/12/2024.

Responsibilities

- Manages Beyond Yellowstone Program research and outreach.
- Develops projects that leverage datasets on animal movements, the surrounding environment, and the attitudes of landowners toward different conservation approaches to support specific conservation needs of wide-ranging wildlife, including but not limited to ungulates and large carnivores.
- Ensures that these projects are communicated effectively to peer scientists, program partners, and the public.
- Serves as the primary point of contact connecting the Program's local partners (e.g., agencies, Tribes, non-profits, private landowners, University of Wyoming) with the Stone Center and its campus partners (e.g., Berkeley Wildlife, Schmidt Center for Data Science and the Environment) to align research needs on the ground with campus research capabilities.
- Monitors program Beyond Yellowstone Program expenditures and budgeting and ensures accurate financial estimates and tracking through close collaboration with campus and partner administrative personnel.
- Assists Stone Center Executive Director and faculty co-directors on grant reporting, funding opportunities, and potential revenue streams.
- This includes writing narratives about program accomplishments and liaising with research administrators to include financial reports and preparing pitches and proposals of varying lengths to donors, foundations and agencies.
- Collaborates with program partners to connect research to management and conservation through ad hoc data analyses, visualizations, presentations, and related products.
- Facilitates regular communication and meetings among program team members and recruits and

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supervises research assistants as needed to support the team or specific projects.

- Serves on committees representing the program, participating in short- and long-term planning.
- Assesses the Beyond Yellowstone Program's effectiveness and recommends changes to the programs content, policies and procedures.

Required Qualifications

- At least 5 years of experience working with a combination of federal, state, tribal and non- profit entities, including on sensitive land and wildlife issues.
- Demonstrated track record publishing rigorous natural and/or social science research that informs natural resource management.
- Excellent interpersonal skills and an ability to work with diverse groups to achieve results.
- Excellent public communication skills and a track record presenting to both academic and nonacademic audiences.
- Experience working in remote areas and under challenging conditions.
- Strong ability to think creatively and independently on concepts requiring advanced analytical skills.
- Demonstrated experience obtaining funding through grants and/or donations.
- Experience with administrative, budgetary, human resources and financial principles and practices in a university or agency setting.
- Advance degree in environmental science, ecology, zoology, conservation science or related field, and/or equivalent experience and training.

Preferred Qualifications

- Be a compassionate, professional, and reliable team player who values creating and maintaining healthy relationships with partners and stakeholders.
- Show evidence of sensitivity to the complex perspectives and emotions associated with management of threatened species or habitats.
- Have experience engaging private landowners and/or tribal members working at the interface of wildlife management and land stewardship.
- Have strong communication and diplomacy skills to give and receive feedback, celebrate successes, and constructively confront challenges.
- Have excellent time management and organizational skills.
- Doctorate in related area and/or equivalent experience preferred.

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Salary & Benefits

This is a 100% full-time (40 hrs a week) exempt career position, which is paid monthly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$105,000.00 - \$122,000.00.

How to Apply

- To apply, please submit your resume and cover letter.

Other Information

- This is not a visa opportunity.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the https://apptrkr.com/get_redirect.php?id=5480587&targetURL=U.S. Equal Employment Opportunity Commission poster.

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The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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