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Downloaded On: Aug. 30, 2024 4:20pm
Posted Aug. 15, 2024, set to expire Dec. 17, 2024

Job Title Assistant/Associate/Full Professor of Poultry Nutrition

Department Animal Sciences College of Food, Agricultural, and

Environmental Sciences

Institution The Ohio State University

Wooster, Ohio

Date Posted Aug. 15, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Assistant Professor

Associate Professor

Academic Field(s) Animal Science

Poultry Science

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Apply By Email

Job Description

Position Location:

Wooster, Ohio

Department

Animal Sciences College of Food, Agricultural, and Environmental Sciences



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Position Overview

• Distribution of Effort: 75% Research/25% Teaching

Position Track: Tenure Track

Position Description

Our aim is to recruit, support, and retain a scholar in a 9-month tenure track position focused on poultry nutrition. This poultry nutrition position is one of two new strategic poultry positions in the department that seek to meet critical needs in poultry research and education (see Poultry Health announcement: R112290). The ideal candidate will establish a research program in one or more areas of poultry nutrition that build upon departmental strengths. Among the areas of interest are the interactions of nutrition and animal well-being and health management, optimization of nutrition to minimize environmental impacts of production systems, gene-diet interactions, and production efficiency outcomes, approaches to predicting and determining nutrition requirements, and preventative nutrition to optimize the requirements across the lifespan for resilience and sustainability in poultry production.

The successful candidate will be expected to maintain an extramurally funded research program that is collaborative and nationally recognized. The incumbent will become an integral part of the undergraduate and graduate programs of Animal Sciences. Expertise in teaching nutrition courses would be favorable, and the successful candidate will be expected to train and mentor undergraduate and graduate students. All faculty are expected to be supportive of and engaged in all three mission areas of the Land Grant Institution (Research, Teaching and Extension). Faculty members have a shared responsibility to support and sustain the CFAES Principles of Community, convey good citizenship, and interact collegially. We strongly encourage applications from individuals with diverse life experiences and whose scholarship demonstrates successful collaborative efforts and interactions with industry, academic, government, and non-government organizations.

Performance Objectives

- Develop and/or expand an independent research program in poultry nutrition including presenting research results at national and international meetings, securing extramural funding, and producing impactful publications.
- Advise graduate and mentor undergraduate students in research.



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- Work collaboratively with university faculty and staff and the Ohio poultry industry to advance the land grant mission of the college and university.
- Contribute to the Department's academic mission through the teaching of 1-2 undergraduate or graduate courses per year.
- Demonstrate an ability to cultivate learning environments that are equitable and inclusive of students with diverse social identities and backgrounds, and commitment to enhancing diversity and inclusion within Animal Sciences and related professions.
- Serve the department, college, university, and professional communities through committee work and other appropriate responsibilities and activities.

Education and Experience Requirements

Required:

- Earned Ph.D. in animal sciences, poultry science, nutrition, or a related discipline.
- Demonstrated expertise conducting applied and/or basic research in poultry nutrition.
- Evidence of potential for excellence in research and/or teaching.
- Excellent verbal and written communication skills and a willingness and ability to work closely with diverse groups of academic (e.g., students, staff, faculty) and industry audiences.
- Demonstrated interest in and/or experience with teaching, recruiting, mentoring, and advising diverse underserved students, including women, students of color, first generation, and nontraditional students.

Desired:

- Experience developing or working in interdisciplinary research teams.
- Documented evidence of individual and/or collaborative research and teaching efforts in poultry nutrition is desired.

How to Apply



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To be considered, please submit your application electronically via Workday https://osujoblinks.com/3cuq

Application materials must include:

Required:

- Cover letter
 - Describe your qualifications, areas of expertise, career goals, and alignment with desired qualifications and preferred qualifications where applicable.
- Curriculum Vita (CV)
- Statement of Research that addresses direction and vision for establishing a collaborative research program that has potential for impacting the poultry industry (two-page limit)
- Statement of Teaching and Mentoring that includes innovative approaches to delivering nutrition education and mentoring students in research (two-page limit)
- Names and contact information (email and phone number) of three references.

Initial consideration will be given to applications received by six weeks since posting, September 25. Review of applications will continue until the position has been filled. We welcome informal inquiries, which can be made by contacting Search Committee Chair Dr. Thaddeus Ezeji at ezeji.1@osu.edu. Individuals with questions about fit for one or both poultry positions are encouraged to contact the search committee chair(s). All inquiries and applications will be kept confidential!

Department/School Information

The Department of Animal Sciences is based on two campuses in Ohio: one in Columbus and the other in Wooster. There are 35 faculty and 85 staff that deliver the research, teaching, and Extension programs of the department. Approximately 530 undergraduate students and 45 graduate students are enrolled. Undergraduate students can choose from seven Animal Sciences minors and three major degree specializations including Animal Biosciences, Animal Industries, and Veterinary Technology. The Department offers a robust graduate program that awards MS and PhD degrees. The Department aims to increase the economic profitability of agricultural animals and the quality of their products



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through the departments priority areas that include: 1) Nutrition and the Microbiomes, 2) Growth and Development, 3) Health and Disease, and 4) Welfare and Human-Animal Interactions. Herds and flocks of major food-producing animals for experimental studies are maintained across both campuses and statewide. Excellent opportunities are available for collaboration with food, veterinary, medical, animal and plant scientists on the Wooster and Columbus campuses. Additional information is available at the Department's website, https://ansci.osu.edu/.

The College

The College of Food, Agricultural, and Environmental Sciences (CFAES) anchors its mission in a simple, yet powerful phrase: We Sustain Life. Faculty, staff, and students alike contribute to this mission in a variety of ways. Our Strategic Alignment outlines the colleges values: Land-Grant Scholarship; Lifespan Learning; Diversity, Equity and Inclusion; Integrity and Accountability; and Permeable Borders. These values, which align with the university's Shared Values, shape our goals of our Strategic Alignment. We are committed to scholarship across three mission areas (teaching, research, Extension) with a commitment to serving our state in addition to the country and world. As a land grant, we are part of a cooperative structure that includes key partners all dedicated to integrating research, education, and Extension to improve the food and agricultural sectors, the environment, and the quality of people's lives. We educate not just undergraduate and graduate students but learners across the lifespan. We work to ensure groundbreaking scientific discoveries are brought out of the laboratory and into the hands of those who can put them to work.

CFAES houses 11 departments/schools with over 20 undergraduate majors and 9 graduate programs, including 3 interdisciplinary programs affiliated with multiple Ohio State colleges. We also administer OSU Extension, which provides robust and relevant programming to Ohioans and beyond in the areas of Agriculture and Natural Resources, 4-H Youth Development, Family and Consumer Sciences, and Community Development. We are one college spanning three campuses: Columbus, CFAES Wooster, and Statewide. Our CFAES Wooster campus includes a large research station and Ohio State's only two-year academic unit, Ohio State ATI. The Statewide campus includes 11 research stations and Extension offices in all of Ohio's 88 counties. Our At a Glance provides additional information regarding our size, capacity, and impact as a college.

The University

Ohio State is a top-20 public university, and its Ohio State Wexner Medical Center is one of America's



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leading academic health centers and recently ranked No. 4 on *Forbes*' list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.

The Ohio State University's <u>Shared Values</u> include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties. Become a Buckeye and contribute to an incredible legacy that serves to guide our future and shape a better tomorrow.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic Affairs (OAA) has established Dual Careers and Faculty Relocation (DCFR) to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an MSF ADVANCE institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium (HERC).

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available here. In addition to its Columbus campus, Ohio State has four regional campuses including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to CFAES Wooster Campus, which houses Ohio State ATI.



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The Ohio State University is an equal opportunity employer.

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, gender, sexual orientation, pregnancy, protected veteran status, or any other basis under the law.

Applicants are encouraged to complete and submit the Equal Employment Identification form.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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