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Downloaded On: Nov. 21, 2024 11:14am
Posted Aug. 16, 2024, set to expire Dec. 17, 2024

Job Title Assistant/Associate/Full Professor of Poultry Health

**Department** Animal Sciences College of Food, Agricultural, and

**Environmental Sciences** 

**Institution** The Ohio State University

Wooster, Ohio

Date Posted Aug. 16, 2024

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Assistant Professor

Associate Professor

Academic Field(s) Animal Science

Apply Online Here https://osujoblinks.com/c53y

Apply By Email

**Job Description** 

#### **Position Location:**

Wooster, Ohio

#### Department

Animal Sciences College of Food, Agricultural, and Environmental Sciences

#### **Position Overview**

- Distribution of Effort: 60% Research/40% Teaching and/or Extension
- Position Track: Tenure Track



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#### **Position Description**

Our aim is to recruit and support the development of a scholar's program in a 9-month tenure track position focused on poultry health. This poultry health position is one of two new strategic poultry positions in the department that seek to meet critical needs in poultry research and education (see Poultry Nutrition announcement R112293). The ideal poultry health candidate will establish an independent and collaborative research program that builds upon departmental strengths and addresses current and future challenges of the poultry industry. Among the areas of research interest are the interactions of health, disease, and poultry production; diagnosis, prevention, and treatment of poultry diseases; linkages between health management and poultry welfare; and poultry disease prevention and public health.

The successful candidate will be expected to develop and maintain a collaborative and independent extramurally funded research program that is nationally recognized. The incumbent will become an integral part of the undergraduate and graduate programs of Animal Sciences, and the successful candidate will be expected to train and mentor undergraduate and graduate students in research. Expertise in classroom or Extension education is desired. All faculty are expected to be supportive of and engaged in all three mission areas of the Land Grant Institution (Research, Teaching and Extension). Faculty members have a shared responsibility to support and sustain the CFAES Principles of Community, convey good citizenship, and interact collegially. We strongly encourage applications from individuals with diverse life experiences and whose scholarship demonstrates successful collaborative efforts and interactions with industry, academic, government, and nongovernment organizations.

### **Performance Objectives**

- Develop and/or expand an independent and collaborative research program in poultry health including presenting research results at national and international meetings, securing extramural funding, and producing impactful publications.
- Advise and mentor graduate and undergraduate students in research.
- Work collaboratively with university faculty and staff and Ohio's poultry industries to advance the land grant mission of the college and university.
- Develop Extension products that serve the needs of Ohio's poultry industries.
- Contribute to the department's academic mission through the teaching of undergraduate or graduate courses.
- Demonstrate an ability to cultivate learning environments that are equitable and inclusive of students with diverse social identities and backgrounds, and commitment to enhancing diversity



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and inclusion within Animal Sciences and related professions.

• Serve the department, college, university, and professional communities through committee work and other appropriate responsibilities and activities.

### **Education and Experience Requirements**

#### Required:

- Earned Ph.D. in animal sciences, poultry science, or a related discipline and experience related to poultry production by time of employment.
- Demonstrated expertise conducting applied and/or basic research in poultry health.
- Evidence of potential for excellence in research, and teaching and/or Extension.
- Excellent verbal and written communication skills and a willingness and ability to work closely with diverse groups of academic, industry, and public audiences.
- Demonstrated interest in and/or experience with teaching, recruiting, mentoring, and advising diverse underserved students, including women, students of color, first generation, and nontraditional students.

#### Desired:

- Postdoctoral research training and experience and/or a DVM with research training and experience.
- Experience working with high consequence avian diseases and/or zoonotic pathogens.
- Experience developing or working in interdisciplinary research teams.
- Documented evidence of individual and/or collaborative research and teaching efforts in poultry health is desired.

#### **How to Apply**

To be considered, please submit your application electronically via Workday <a href="https://osujoblinks.com/c53y">https://osujoblinks.com/c53y</a>

#### **Application materials must include:**

#### Required:

- Cover Letter
  - Describe your qualifications, areas of expertise, career goals, and alignment with desired qualifications and preferred qualifications where applicable.



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- Curriculum Vita (CV)
- Research Interest Statement that addresses direction and vision for establishing an independent and collaborative research program that has potential for impacting the poultry industry (two-page limit)
- Teaching and Mentoring Statement that includes preferred approaches to delivering classroom or Extension education related to poultry health (two-page limit)
- Names and contact information (email and phone number) of three references.

Initial consideration will be given to applications received by 6 weeks since posting. September 25. Review of applications will continue until the position has been filled. We welcome informal inquiries, which can be made by contacting the Search Committee Chair, Dr. Benjamin Enger, at enger.5@osu.edu. Individuals with questions about fit for one or both poultry positions are encouraged to contact the search committee chair(s). All inquiries and applications will be kept confidential.

### **Department Information**

The Department of Animal Sciences is based on two campuses in Ohio: one in Columbus and the other in Wooster. There are 35 faculty and 85 staff that deliver the research, teaching, and Extension programs of the department. Approximately 530 undergraduate students and 45 graduate students are enrolled. Undergraduate students can choose from seven Animal Sciences minors and three major degree specializations including Animal Biosciences, Animal Industries, and Veterinary Technology. The Department offers a robust graduate program that awards MS and PhD degrees. The Department aims to increase the economic profitability of agricultural animals and the quality of their products through the department's priority areas that include: 1) Nutrition and the Microbiomes, 2) Growth and Development, 3) Health and Disease, and 4) Welfare and Human-Animal Interactions. Herds and flocks of major food-producing animals for experimental studies are maintained across both campuses and statewide. Unique opportunities exist on the Wooster campus where the candidate will have access to a state-of-the-art BSL-3 facility, which is able to house poultry experiments. Excellent opportunities are available for collaboration with food, veterinary, medical, animal and plant scientists on the Wooster and Columbus campuses. Additional information is available at the Department's website, https://ansci.osu.edu/.

### The College

The College of Food, Agricultural, and Environmental Sciences (CFAES) anchors its mission in a simple, yet powerful phrase: *We Sustain Life*. Faculty, staff, and students alike contribute to this mission in a variety of ways. Our <u>Strategic Alignment</u> outlines the college's values: Land-Grant Scholarship; Lifespan Learning; Diversity, Equity and Inclusion; Integrity and Accountability; and



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Permeable Borders. These values, which align with the university's <u>Shared Values</u>, shape our goals of our Strategic Alignment. We are committed to scholarship across three mission areas (teaching, research, Extension) with a commitment to serving our state in addition to the country and world. As a land grant, we are part of a cooperative structure that includes key partners all dedicated to integrating research, education, and Extension to improve the food and agricultural sectors, the environment, and the quality of people's lives. We educate not just undergraduate and graduate students but learners across the lifespan. We work to ensure groundbreaking scientific discoveries are brought out of the laboratory and into the hands of those who can put them to work.

CFAES houses 11 departments/schools with over 20 undergraduate majors and 9 graduate programs, including 3 interdisciplinary programs affiliated with multiple Ohio State colleges. We also administer OSU Extension, which provides robust and relevant programming to Ohioans and beyond in the areas of Agriculture and Natural Resources, 4-H Youth Development, Family and Consumer Sciences, and Community Development. We are one college spanning three campuses: Columbus, CFAES Wooster, and Statewide. Our CFAES Wooster campus includes a large research station and Ohio State's only two-year academic unit, Ohio State ATI. The Statewide campus includes 11 research stations and Extension offices in all of Ohio's 88 counties. Our At a Glance provides additional information regarding our size, capacity, and impact as a college.

#### The University

Ohio State is a top-20 public university, and its Ohio State Wexner Medical Center is one of America's leading academic health centers and recently ranked No. 4 on *Forbes*' list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.

The Ohio State University's <u>Shared Values</u> include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties. Become a Buckeye and contribute to an incredible legacy that serves to guide our future and shape a better tomorrow.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic



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Affairs (OAA) has established <u>Dual Careers and Faculty Relocation (DCFR)</u> to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an <a href="MSF ADVANCE">MSF ADVANCE</a> institution and a member of the <a href="Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium">Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium</a> (HERC).

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available <a href="here">here</a>. In addition to its Columbus campus, Ohio State has four <a href="regional campuses">regional campuses</a> including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to CFAES Wooster Campus, which houses Ohio State ATI.

The Ohio State University is an equal opportunity employer.

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, gender, sexual orientation, pregnancy, protected veteran status, or any other basis under the law.

Applicants are encouraged to complete and submit the Equal Employment Identification form.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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