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Job Title Department Institution	Assistant Professor of Ecosystem Conservation - Department of Environmental Science & Policy Environmental Science and Policy University of California Davis Davis, California
Date Posted	Aug. 21, 2024
Application Deadline Position Start Date	04/01/2025 Available immediately
Job Categories	Assistant Professor
Academic Field(s)	Environmental Science & Ecology
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Job Description	

The Department of Environmental Science and Policy in the College of Agricultural and Environmental Sciences at the University of California, Davis is recruiting an Assistant Professor of Ecosystem Conservation with an emphasis on conceptual innovation and field-based ecological approaches. This is an academic year (9-month), tenure track Assistant Professor position that includes an appointment in the California Agricultural Experiment Station (AES). Faculty members who hold an Agricultural Experiment Station of the California Agricultural Experiment Station. Participation in outreach programs and performance of university service are also expected.

The appointee is expected to establish a competitively funded research program in field-based conservation ecology to address critical emerging issues in the science of conserving biodiversity



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and/or restoring ecosystems. Modern conservation requires innovative approaches that address rapid climate-driven change, social goals including equity and justice, and critical linkages between local and global-scale processes. We seek a person whose field-based research on these challenges engages stakeholders and supports the development of practical solutions. An ideal candidate would address multiple species and/or multiple ecosystem elements (e.g., human, biological, physical) and might collaborate with social scientists. Examples of research areas could include climate change adaptation and mitigation; management of lands for ecosystem services; biodiversity conservation in human-modified environments; and restoration of ecosystem resilience.

The appointee will be responsible for teaching ESP170, Conservation Ecology Policy; ESP123, Ecological Field Methods; and the current course load of 2.5 courses per year on a quarter system. The successful candidate will be active in graduate teaching and advising in one or more graduate groups, undergraduate student mentoring, and curricular development. Participation in and development of public outreach and/or community engagement programs, and performance of departmental and university service are expected. This position is expected to collaborate with Cooperative Extension specialists and advisors and with appropriate public stakeholders.

This recruitment is conducted at the assistant rank. The resulting hire will be at the assistant rank, regardless of the proposed appointee's qualifications.

Initial review of applications will be conducted using anonymized versions of the Statement of Research Accomplishments and Interests and the Statement of Contributions to Diversity, Equity, and Inclusion. Applications demonstrating sufficient potential based on this review will be advanced to full review.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in university programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant professor to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application



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materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions will be subject to reference checks.

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age. http://academicaffairs.ucdavis.edu/programs/work-life/index.html

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community.

http://academicaffairs.ucdavis.edu/programs/worklife/index.html

The UC Davis Partner Opportunities Program (POP) and Capital Resource Network (CRN) are services designed to support departments and Deans' offices in the recruitment and retention of outstanding faculty. For information about POP, please visit https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop. For information about the

CRN, please visit <u>https://academicaffairs.ucdavis.edu/capital-resource-network</u>. Please note eligibility for these programs may be based on policy and funding availability.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Environmental Science and Policy University of California Davis



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