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| Job Title<br>Department<br>Institution      | Assistant Professor of Wildlife Ecology<br>Wildlife, Fish and Conservation Biology<br>University of California Davis<br>Davis, California |
|---|---|
| Date Posted                                 | Sep. 16, 2024   |
| Application Deadline<br>Position Start Date | 04/30/2025<br>Available immediately   |
| Job Categories                              | Associate Professor   |
| Academic Field(s)                           | Environmental Science & Ecology   |
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| Job Description                             |   |

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#### Assistant Professor of Wildlife Ecology

#### **Position Overview:**

The salary range for this position is \$102,200 - \$125,400 (annual). "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions, qualifications, and experience.



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Environmental Sciences at the University of California, Davis is recruiting an Assistant Professor of Wildlife Ecology. This is an academic year (9-month), tenure track Assistant Professor position that includes an appointment in the California Agricultural Experiment Station (AES). Faculty members who hold an Agricultural Experiment Station appointment have a responsibility to conduct research and outreach relevant to the mission of the California Agricultural Experiment Station. Participation in outreach programs and performance of University service are also expected.

The appointee is expected to establish a competitively funded research program to address critical or emerging issues in wildlife ecology. The ecology and conservation of wildlife underpin many public agency management and policy goals, as wildlife are often associated with land use change, recreational and consumptive uses of nature, human-wildlife conflict, and ecosystem responses to global change. Wildlife ecologists must regularly contend with challenging data analyzed with complex statistical models to estimate wildlife population sizes, survival, behavior, species interactions, reproduction, occupancy, density, and detectability. The appointee will be responsible for teaching 2-3 undergraduate courses per year, and we are especially interested in candidates with strong quantitative skills and the ability to teach Biology and Conservation of Wild Mammals (WFC 110/110L). Other possible courses may include Wildlife Ecology (WFC 151), Field Research in Wildlife Ecology (WFC 101/101L), Sampling Animal Populations (WFC 124), Wildlife Ecology and Conservation (WFC 10), Natural History of California's Wild Vertebrates (WFC 50), or an undergraduate course in the candidate's area of expertise. The successful applicant will train and mentor graduate students and participate in graduate instruction within the Ecology, Population Biology, and/or Animal Behavior graduate groups. Participation in and development of public outreach and/or community engagement programs, and performance of departmental and university service is expected. This position is expected to collaborate with Cooperative Extension specialists and advisors, partners in industry, federal/state agencies, non-governmental organizations, or other appropriate public stakeholders.

This recruitment is conducted at the assistant rank. The resulting hire will be at the assistant rank, regardless of the proposed appointee's qualifications.

Initial review of applications will be conducted using anonymized versions of the Statement of Research Accomplishments and Interests and the Statement of Contributions to Diversity, Equity, and Inclusion. Applications demonstrating sufficient potential based on this review will be advanced to full review.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-



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choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty positions will be subject to reference checks.

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age. http://academicaffairs.ucdavis.edu/programs/work-life/index.html

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community. http://academicaffairs.ucdavis.edu/programs/worklife/index.html

The UC Davis Partner Opportunities Program (POP) and Capital Resource Network (CRN) are services designed to support departments and Deans' offices in the recruitment and retention of outstanding faculty. For information about POP, please visit <a href="https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop">https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop</a>. For information about the CRN, please visit <a href="https://academicaffairs.ucdavis.edu/capital-resource-network">https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop</a>. For information about the CRN, please visit <a href="https://academicaffairs.ucdavis.edu/capital-resource-network">https://academicaffairs.ucdavis.edu/capital-resource-network</a>. Please note eligibility for these programs may be based on policy and funding availability.

To apply, visit <a href="https://recruit.ucdavis.edu/JPF06725">https://recruit.ucdavis.edu/JPF06725</a>

**Contact Information** 



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applying for or inquiring about this job announcement.

#### Contact

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Wildlife, Fish and Conservation Biology University of California Davis