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Downloaded On: Jun. 6, 2025 6:01pm Posted Jun. 4, 2025, set to expire Jul. 1, 2025

Job Title Tribal Liaison, Stone Center for Environmental

Stewardship (5189U) - 78678

Department Stone Center for Environmental Stewardship

Institution University of California, Berkeley

Berkeley, California

Date Posted Jun. 4, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Environmental Science & Ecology

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Job Description

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Tribal Liaison, Stone Center for Environmental Stewardship (5189U) - 78678

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

Departmental Overview

The mission of the Stone Center for Environmental Stewardship at UC Berkeley is to create positive, long-lasting outcomes for people and the planet by collaboratively solving environmental challenges.

We are guided by three core values:

- 1. Our work makes a difference. We undertake projects in service of both people and the planet, and we translate our research into on-the-ground action, policy, and management.
- 2. We are committed to learning. We know we don't have all the answers and that there are many different ways of knowing, which is why we listen to and incorporate teachings from others. We try new things and learn from our experiences.
- 3. We value connectedness. We recognize that successful conservation benefits people and the planet, which is why we bring together people from different backgrounds, cultures, and disciplines to find solutions. We also know that conservation strategies must extend well beyond protected or wilderness areas. This is why we work at larger scales to support functioning ecosystems and thriving communities.

Position Summary

The Tribal Liaison will work to advance natural resource management and conservation efforts on the Wind River Indian Reservation (WRIR) that support the health and function of the broader Greater Yellowstone Ecosystem in which WRIR is embedded. Working directly with Tribal members and associates, the liaison will connect science and conservation initiatives at WRIR with aligned programs at the Beyond Yellowstone Living Lab, the University of Wyoming, and the Stone Center for Environmental Stewardship at UC Berkeley. The liaison will identify, develop, and implement environmental research projects that meet the needs of multiple tribal partners and can be directly



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applied to conservation efforts. Research themes may include but are not limited to biodiversity monitoring, ecological modeling, animal movement analysis, and wildlife demography evaluation. By involving youth, early career researchers, and/or interested Tribal members in research projects, the liaison will help build capacity for research and monitoring of natural resources on and around the reservation. The Tribal Liaison will report to the Beyond Yellowstone Living Lab Research Coordinator, and work closely with a variety of partners in WY and CA.

Application Review Date

The First Review Date for this job is: 06/16/2025.

Responsibilities

- Identifies key research needs on the Wind River Indian Reservation, and evaluates opportunities for research on WRIR to advance broader ecosystem understanding in the GYE.
- Supports aligned research and conservation efforts of the Beyond Yellowstone Living Lab.
- Analyzes data and provides input to reports consistent with research protocols and objectives.
- Develops and maintains strong working relationships with tribal members and associates,
 Beyond Yellowstone Living Lab team members, local conservation organizations, and natural resource management agencies.
- Contacts agencies and research partners as needed to coordinate planning.
- Assists with assessing and monitoring policies and procedures for field sites and research studies on the Wind River Indian Reservation.
- Evaluates and investigates opportunities for improvement.
- Develops and implements plan(s) to address Wind River Indian Reservation research needs.
- Conducts background research for briefs and presentations.
- Provides research and writing support to grant proposals, meeting summaries, and reports for the Beyond Yellowstone Living Lab consistent with research objectives and data sovereignty considerations.
- Identifies and obtains all required approvals for program operations in research site location(s) on Tribal land.
- Participates in training activities on research methods and measurement with research partners.
- Builds capacity for research and monitoring of natural resources on WRIR, including personnel support and training opportunities.

Required Qualifications



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- Proven ability to develop and maintain healthy working relationships with a variety of collaborators including tribal members.
- Proven ability to independently conduct field research projects including experience in research design, data collection and management, data analysis, and drawing appropriate inference.
- Deep understanding of and respect for local customs, community culture, and tribal needs.
- Strong written and verbal communication skills, including interpreting scientific research for nontechnical audiences.
- Experience providing training and engagement opportunities for youth and community members.
- Proven ability to work independently and with a team.
- Strong research and analytical skills.
- Bachelor's degree in related area and/or equivalent experience/training.

Preferred Qualifications

- Master's degree in related area and/or equivalent experience/training.
- Knowledge of and/or experience working with Eastern Shoshone, Northern Arapaho, or other Indigenous Tribes, particularly in the context of environmental stewardship, community engagement, or natural resource management.



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Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The annual budgeted salary range that the University reasonably expects to pay for this position is \$66,700.00 - \$78,156.00.

How to Apply

• To apply, please submit your resume and cover letter.

Driving Required

• Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program.

Other Information

- This is not a visa opportunity.
- This position is eligible for up to 100% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.
- This position will need work closely with a variety of partners in Wyoming and California.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the



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job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.



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To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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