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Job Title Department of Environmental

Science, Policy, and Management - Rausser College

of Natural Resources

Department Environmental Science, Policy, and Management

Institution University of California Berkeley

Berkeley, California

Date Posted Jul. 10, 2025

Application Deadline 08/13/2026

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Environmental Science & Ecology

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Job Description

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Lecturer Pool - Department of Environmental Science, Policy, and Management - Rausser

College of Natural Resources

Position overview

Salary range: The UC academic salary scales set the minimum pay at appointment. See the following table(s) for the current salary scale(s) for this position: https://www.ucop.edu/academic-personnel-programs/_files/2025-26/represented-july-2025-scales/t15.pdf. The current full-time salary range for this position is \$70,977-\$199,722.



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Percent time: Appointments are greatly partitime et to expire Jun. 30, 2026

Anticipated start: Positions usually start in January, various times throughout the summer and August.

Review timeline: Applications will be accepted and reviewed for any department needs through August 13, 2026. Applicants are considered for positions as needs arise; the existence of this applicant pool does not guarantee that a position is available. Applications are typically reviewed for fall course needs in April/May, spring course needs in October/November, and summer session course needs in January/February.

Position duration: Varied and may be renewable based on need, funding, and performance.

Application Window Open date: June 4, 2025

Most recent review date: Thursday, Jun 19, 2025 at 11:59pm (Pacific Time) Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Thursday, Aug 13, 2026 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The Department of Environmental Science, Policy, and Management (ESPM) in the Rausser College of Natural Resources at the University of California, Berkeley invites applications for a one-year pool of qualified temporary lecturers to teach courses with a focus area of Environmental Science, Policy, and Management. When a need arises, we seek lecturers who can teach/co-teach lecture, seminar, and/or laboratory courses in environmental science, policy, and management, both at the undergraduate and graduate levels.

ESPM is committed to creating an inclusive environment, one that is supportive of all individuals, regardless of background. The Department seeks candidates who can support the success of all students through inclusive curriculum, classroom environment, and pedagogy.

General Duties:



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In addition to teaching responsibilities, year advising students, preparing course materials (e.g., syllabus), and maintaining a course website.

Labor Contract: https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/index.html

Qualifications

Basic qualifications (required at time of application)

• Advanced degree, or enrolled in an advanced degree program, at the time of application

Additional qualifications (required at time of start)

- Advanced degree required by the start date of the position.
- For those who are not US citizens or permanent residents, a legal permit that allows work in the United States (such as a US visa that allows employment) is required by the start date of the position. The department is unable to provide a visa/work permit.

Preferred qualifications

- The completion of a Ph.D. or equivalent international degree
- Documented experience in teaching one of the biological sciences at the college level is strongly preferred.
- Ability to support the success of all students through inclusive curriculum, classroom environment, and pedagogy

Application Requirements

Document requirements

- Cover Letter/ Statement of Teaching 1-2 page cover letter. Please discuss any prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts, accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy.
- Curriculum Vitae Your most recently updated C.V.

Reference requirements



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Help contact: nlowy@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with <u>UC Regents Policy 4400</u> and University of California Academic Personnel policy (<u>APM 210 1-d</u>). These values are embedded in our <u>Principles of Community</u>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the <u>University of California's Affirmative Action and</u>

Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

• "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as



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- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF04961

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley