

Assistant Professor - Environmental Geochemistry -
Department of Environmental Science, Policy, and
Management
University of California Berkeley

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Posted Aug. 15, 2025, set to expire Sep. 29, 2025

Job Title Assistant Professor - Environmental Geochemistry -
Department of Environmental Science, Policy, and
Management

Department Department of Environmental Science, Policy, and
Management

Institution University of California Berkeley
Berkeley, California

Date Posted Aug. 15, 2025

Application Deadline 09/29/2025

Position Start Date Available immediately

Job Categories Assistant Professor

Academic Field(s) Environmental Science & Ecology

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Job Description

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**Assistant Professor - Environmental Geochemistry - Department of Environmental Science,
Policy, and Management**

Position overview Position title: Assistant Professor

Salary range: The current salary range for this position is \$80,800-\$128,700 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

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Anticipated start: July 1, 2026 ^{Posted Aug. 15, 2025, set to expire Sep. 29, 2025}

Application Window

Open date: August 13, 2025

Next review date: Monday, Sep 29, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Sep 29, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

The Department of Environmental Science, Policy, and Management (ESPM) at the University of California, Berkeley invites applications for a tenure-track Assistant Professor nine-month faculty position in the area of Environmental Geochemistry.

All aspects of Environmental Geochemistry and Biogeochemistry will be considered, and innovative development or application of novel biogeochemical theories and insights into earth surface processes of societal interest are encouraged. Areas of interest include the carbon and nitrogen cycle, soil processes, other elemental cycles, and land/atmosphere interactions. The position will contribute to the biophysical sciences core of ESPM, which explores the maintenance and enhancement of our climate, terrestrial ecosystems, and agricultural landscapes in a changing world. Candidates whose research also addresses climate solutions are encouraged to apply.

The University of California, Berkeley, and ESPM are uniquely situated as a location to study terrestrial environmental geochemical problems. The campus, and its affiliation with the adjacent Lawrence Berkeley National Laboratory, offers unparalleled intellectual and instrumental resources, and supports a vibrant community of scientists engaged in complementary research.

The campus manages multiple natural field reserves, agricultural research stations and forests for research purposes. ESPM is devoted to a strong physical science framework that explores processes of planetary and societal relevance.

ESPM is a multidisciplinary department of faculty and cooperative extension specialists from the biological, physical, chemical, and social sciences and the humanities who conduct research, teaching, and outreach to advance scientific understanding and develop solutions for the world's pressing environmental problems. ESPM is home to a top ranked Ph.D. program in environmental science, and our undergraduate students have a choice of vibrant majors that span

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the disciplines in the department. Our excellence can only be fully realized by faculty, students, and staff who share our commitment to these values.

ESPM embraces open and equitable access to opportunities for learning and development as our obligation and goal. An inclusive curriculum, classroom environment, and pedagogy are essential to address critical environmental challenges - including climate change, food security, natural resource access and management, biodiversity, environmental health, land use decision-making, and sustainable, just living conditions - and to create impactful solutions. Our excellence can only be fully realized by faculty, students, and staff who share our commitment to these values.

The department is committed to addressing the family needs of faculty, including dual career couples and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons, or who have achieved excellence in careers outside academia. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

Qualifications

Basic qualifications (required at time of application)

Applicants for this position must hold a Ph.D. (or equivalent international degree) or be enrolled in a Ph.D. (or equivalent international degree) granting program at the time of application.

Additional qualifications (required at time of start)

None

Preferred qualifications

The ideal candidate will:

- Hold a Ph.D. in geochemistry, biogeochemistry, environmental chemistry, or a related field.
- Demonstrate exceptional performance and plans for creating innovative and far-reaching understanding of, and/or solutions to, major environmental problems affecting the planet and society.
- Demonstrate potential to collaborate with Department faculty, and with related campus faculty and/or Lawrence Berkeley National Laboratory scientists.
- Demonstrate ability to mentor the next generation of scholars in the field, and to effectively communicate to, and inspire, undergraduates through teaching, and an interest in communication with external stakeholders.
- Demonstrate the ability to support the success of all students through inclusive curriculum,

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classroom environment, and pedagogy.

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Statement of Research - Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching and Service - Please discuss prior teaching and mentoring experience, teaching approach, and future teaching interests. This can include, for example, specific efforts, accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. This may also include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.
- Publication One - Copy of a publication such as journal articles, book chapters, or other appropriate products.
- Publication Two - Copy of a publication such as journal articles, book chapters, or other appropriate products.
- Publication Three - Copy of a publication such as journal articles, book chapters, or other appropriate products.
- (Optional)
- Authorization to Release Information Form - A background check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [Authorization to Release Information form](#)

Reference requirements

- 3 required (contact information only)

References will only be contacted for those candidates under serious consideration.

Apply link: <https://aprecruit.berkeley.edu/JPF05078>

Help contact:

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ES_AP@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the

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hiring unit would like to extend a formal offer. More information is available on [this website](#).

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF05078>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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