

**Full Time Lecturer, Agribusiness
California Polytechnic State University**

Direct Link: <https://www.AcademicKeys.com/r?job=263586>

Downloaded On: Dec. 10, 2025 11:54am

Posted Oct. 7, 2025, set to expire Feb. 6, 2026

Job Title	Full Time Lecturer, Agribusiness
Department	Agribusiness https://agb.calpoly.edu
Institution	California Polytechnic State University San Luis Obispo, California
Date Posted	Oct. 7, 2025
Application Deadline	Opened until filled
Position Start Date	Aug. 17, 2026
Job Categories	Lecturer/Instructor
Academic Field(s)	Economics
Job Website	https://jobs.calpoly.edu/en-us/job/552063/full-time-lecturer-agribusiness

Apply By Email

Job Description

The Agribusiness Department in the College of Agriculture, Food and Environmental Sciences at California Polytechnic State University, San Luis Obispo, CA, is seeking a two-year, full-time, academic year Full Time Lecturer starting August 17, 2026. Rank and salary will be commensurate with qualifications and experience.

The successful candidate will maintain and build on Cal Poly's strong position within the California agricultural industry to train the next generation of agricultural leaders. Teaching responsibilities will include AGB214-Agricultural Financial Accounting, AGB260-Agricultural Data Literacy, and AGB323-Agricultural Managerial Accounting. Additional expectations may include supervision of undergraduate senior projects and/or internships.

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Initial rank and salary for lecturer faculty are based on professional experience and educational background and are determined by the hiring department. Most new lecturers are hired at the Lecturer A or B rank. As of July 2024, the classification salary ranges per month for the respective ranks are:

Lecturer A: \$5,507 - \$6,677

Lecturer B: \$6,221 - \$13,224

Lecturer C: \$6,825 - \$14,523

Lecturer D: \$8,593 - \$15,211

EQUAL OPPORTUNITY AND EXCELLENCE IN EDUCATION AND EMPLOYMENT

This position is open and available to all regardless of race, sex, color, ethnicity or national origin. Consistent with California law and federal civil rights laws, Cal Poly provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity, or national origin. Our commitment to equal opportunity means ensuring that every student and employee has access to the resources and support they need to thrive and succeed in a university environment and in their communities. Cal Poly complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, the California Equity in Higher Education Act, California's Proposition 209 (Art. I, Section 31 of the California Constitution), other applicable state and federal anti-discrimination laws, and CSU's Nondiscrimination Policy. We prohibit discriminatory preferential treatment, segregation based on race or any other protected status, and all forms of discrimination, harassment, and retaliation in all university programs, policies, and practices.

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Cal Poly is a diverse community of individuals who represent many perspectives, beliefs and identities, and is committed to fostering an inclusive, respectful, and intellectually vibrant environment. We cultivate a culture of open dialogue, mutual respect, and belonging to support educational excellence and student success. Through academic programs, student organizations and activities, faculty initiatives, and community partnerships, we encourage meaningful engagement with diverse perspectives. As a higher education institution, we are dedicated to advancing knowledge and empowering individuals to reach their full potential by prioritizing inclusive curriculum development, faculty and staff training, student mentorship, and comprehensive support programs. At Cal Poly, excellence is built on merit, talent, diversity, accessibility, and equal opportunity for all.

REQUIRED QUALIFICATIONS

- An earned Bachelors' degree in accounting, business, or closely related field.
- CPA active status and in good standing.
- A minimum of 5 years working as an accountant or related position in industry.
- Demonstrated experience and commitment to student-centered learning and teaching, as well as the ability to collaboratively work in multidisciplinary settings is required.
- Work effectively with teams, be a productive team player, and interact well with peers, students, industry, government agencies, and the general public.
- Demonstrated effective communication and interpersonal skills, and excellent written and oral communication skills.
- Demonstrated proficiency in the written and oral use of the English language.

Particular attention will be given to candidates with productive records of teaching and scholarly activity that would strengthen current department initiatives and those with strong demonstrated leadership experience and capability.

PREFERRED QUALIFICATIONS

Preference will be given to candidates with demonstrated experience teaching multiple classes and those with relevant work experience. The ability to collaborate with faculty across the College and University is desirable. Experience working with diverse populations and fostering a collaborative, supportive, equitable, and inclusive learning environment.

SPECIAL CONDITIONS

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive

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Order 1083 as a condition of employment.

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with Cal Poly, San Luis Obispo. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: Cal Poly cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that Cal Poly has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to Cal Poly or individuals in the university community.

For health and well-being, Cal Poly is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU related work outside of California.

ABOUT THE DEPARTMENT

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The Agribusiness Department of the College of Agriculture, Food and Environmental Sciences is comprised of roughly 600 undergraduate majors, over 150 minors, and 12 tenured/tenure track faculty. The program offers a B.S. in Agribusiness. The curriculum is diverse with key classes in data analytics, agricultural economics, accounting, and sales, and more advanced classes in marketing, agricultural policy, finance, risk management, supply chain management, human resource management, the value-added food sector, the retail sector, and global agricultural trade. Experiential learning and industry interaction are integral components of the curriculum. The department has earned numerous national student contest awards in competitions sponsored by the National Agricultural Marketing Association, Food Distribution Research Society, the National Grocers Association, and others. The department's research and education activities are conducted on a wide array of issues that include U.S. and California agricultural policies, new and emerging industries, agribusiness management, resource management, supply-chain and retail management, agricultural marketing, and technology adoption in agriculture.

HOW TO APPLY

Review begin date November 21, 2025. Applicants are encouraged to submit materials by November 21, 2025 for full consideration; however, applications received after this date may be considered. Interested candidates must attach (1) cover letter, (2) resume/curriculum vitae, (3) unofficial transcripts of the highest degree, (4) Universal Student Success Statement (see prompt below), and (5) at least three professional references with names and email addresses when completing the online faculty application. Finalists for the position will be required to provide 3 letters of recommendation. The selected candidate will be required to provide official transcripts prior to appointment for final consideration. Inquiries can be directed to Prof Xiaowei Cai, Search Committee Chair, Agribusiness Department, 805-756-5011, cai@calpoly.edu.

*Universal Student Success Statement Prompt - Cal Poly takes pride in its status as a teaching university and in its emphasis on the teacher-scholar model. Please detail your approach to inclusive, accessible, and intentional teaching at the collegiate level, including evidence of experience with inclusive and equitable teaching, to a wide variety of students and a description of how you will continue to develop this expertise at Cal Poly. Service or scholarship related to skills developed in these areas might also be included here. Please articulate your teaching philosophy, approach, and goals within this statement.

Contact Information

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Prof Xiaowei Cai
Agribusiness
California Polytechnic State University
1 Grand Avenue
Bldg 10 Rm 210
San Luis Obispo, CA 93407

Phone Number 805-756-5011

Contact E-mail cai@calpoly.edu