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Downloaded On: Oct. 29, 2025 7:31am
Posted Oct. 28, 2025, set to expire Jun. 30, 2026

Job Title Staff Research Associate 2 (9612C) - 81997

**Department** Division of Ecosystem Sciences
Institution University of California, Berkeley

Berkeley, California

Date Posted Oct. 28, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Professional Staff

Academic Field(s) Agricultural - General

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Job Description

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Staff Research Associate 2 (9612C) - 81997

# About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

### **Departmental Overview**

The Division of Ecosystem Sciences examines the structure and function of terrestrial ecosystems including agricultural lands, forests, and rangelands, and their interactions with soil, air, water and organisms (microbes, plants, invertebrates, wildlife, livestock). We investigate the role of human activity in ecosystems and the problems humans create, including atmospheric changes and ecological diversity.

### **Position Summary**

The Coastal Salmon Ecology Group at UC Berkeley seeks a qualified fisheries technician to assist with the management of, and research on, invasive Sacramento Pikeminnow in the South Fork Eel River in Northern California. This position will support a broad regional effort to manage invasive Sacramento Pikeminnow in the Eel River and understand their impacts on native salmonids.

### **Application Review Date**

The First Review Date for this job is: 11/06/2025.

## Responsibilities

- Invasive Pikeminnow suppression and effectiveness monitoring. This includes: Pikeminnow suppression: working with teams to catch and euthanize invasive pikeminnow in the SF Eel River using a variety of methods (gill netting, electrofishing, spear fishing, weirs etc.).
- Salmonid trapping and tagging: setting up and operating traps to capture juvenile salmonids.
- Participating in field surgery to implant acoustic tags into captured fish. This effort will support a study to determine the survival of salmon and the effectiveness of pikeminnow suppression.



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- Deploy devices to detect migratory salmonids.
- Video and sonar surveillance: deploying underwater cameras and acoustic listening devices.
- Snorkel surveys of river fishes: Surveys to estimate invasive pikeminnow and native fish abundance.
- QAQC data and enter into analytical frameworks.
- Organizing data and maintaining metadata from field studies, and conduct statistical analysis.
- Attending trainings with CDFW staff to learn acoustic tagging and pikeminnow suppression methods and learn field safety techniques and protocol.

## **Required Qualifications**

- The ability to lift 50 lbs. and work in inclement weather day or night.
- The ability to swim.
- Experience working or recreating outdoors.
- Ability to reliably travel to and from the primary work location and other designated sites as required to fulfill job responsibilities.
- Bachelor's degree in related area and/or equivalent experience/training.

#### **Preferred Qualifications**

- Previous fisheries experience.
- Experience with trapping and tagging salmonids in rivers.

#### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.



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The budgeted annual salary rate that the University reasonably expects to pay for this position is \$63,257.82 (Step 1).

• This is an exempt monthly-paid position.

### **How to Apply**

To apply, please submit your resume and cover letter.

#### Other Information

This position is governed by the terms and conditions in the agreement for the Research Support Professionals Unit (RX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html</a>

- This is not a visa opportunity.
- This position is eligible for up to 20% hybrid work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy

**UC Anti-Discrimination Policy** 



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### Abusive Conduct in the Workplace

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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