

Associate/Full Specialist - Fuels and Fire Ecology -
YLESP - Department of Environmental Science, Policy,
and Management - Shive Lab
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=269706>

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Posted Dec. 23, 2025, set to expire Jan. 18, 2026

Job Title Associate/Full Specialist - Fuels and Fire Ecology -
YLESP - Department of Environmental Science,
Policy, and Management - Shive Lab

Department Environmental Science, Policy, and Management

Institution University of California Berkeley
Berkeley, California

Date Posted Dec. 23, 2025

Application Deadline 01/18/2026

Position Start Date Available immediately

Job Categories Professional Staff
Research Scientist/Associate

Academic Field(s) Forest Ecology & Management
Environmental Science & Ecology
Agronomy/Plant & Soil Sciences

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Job Description

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Position overview

Position title: Associate Specialist or Specialist

Salary range: The UC academic salary scales set the minimum pay determined by rank and step at appointment. See the following table(s) for the current salary scale(s) for this position:

https://www.ucop.edu/academic-personnel-programs/_files/2025-26/represented-july-2025-scales/t24-b.pdf. A reasonable full-time salary estimate for this position is \$75,600-\$93,200.

Percent time: 100%

Anticipated start: Winter 2025-26

Position duration: One year with the possibility of extension based on performance and success in securing additional grants.

Application Window

Open date: December 19, 2025

Next review date: Sunday, Jan 4, 2026 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Sunday, Jan 18, 2026 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The Department of Environmental Science, Policy, and Management at the University of California, Berkeley, seeks applications for an Associate/Full Specialist in the Shive Lab, in the area of fuels and fire ecology. Dr. Kristen Shive (PI), is an Assistant Cooperative Extension Specialist with the Department of Environmental Science, Policy, & Management (ESPM) within the Rausser College of Natural Resources (RCNR) at the University of California, Berkeley.

In line with the goals of the UC Cooperative Extension program, the Shive Lab seeks to answer research questions that can directly support forest managers and private citizens in adapting to

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increasing wildfire activity in forested ecosystems. To ensure our work is relevant to forest management, our research questions are developed in cooperation with forest managers, policy makers and other scientists, and we use a combination of robust, quantitative field studies and spatial analyses to address them. We also then extend our research to practitioners in the form of research briefs, reports and workshops. At present, we work in the giant sequoia and mixed conifer forests of the Sierra Nevada, as well as coast redwood forests, addressing questions around fuel accumulation, forest recovery and reforestation.

This position will focus on drafting extension materials around postfire tree mortality and fuels treatment effectiveness monitoring, and will contribute to research projects in the lab.

Specific responsibilities include:

- 1) In collaboration with the PI, gathers relevant research on delayed tree mortality, drafts planned extension materials (which can include Fact Sheets, Research Briefs, webinars or workshops) and coordinates with experts in the field to receive feedback.
- 2) Surveys the literature and existing extension materials to evaluate extension needs around fuels treatment monitoring. Leads a needs assessment survey for practitioners and coordinates field visits to evaluate how needs vary across California ecosystems. Works with the PI to develop a plan for new extension materials to the meet practitioner's needs.
- 3) Assists with ongoing and new research projects. Depending on project need , this position may provide logistical support, analyze field data, enter and organize large datasets or conduct spatial analyses. The position may also support fieldwork on occasion, but this position is primarily office-based.

Applicants must be authorized to work in the United States at the time of hire. Visa sponsorship is not available for this position.

Contract: <https://ucnet.universityofcalifornia.edu/resources/employment-policies-contracts/bargaining-units/academic-researchers/contract/>

Qualifications

Basic qualifications (required at time of application)
Master's Degree or equivalent international degree.

Additional qualifications (required at time of start)
3 years of post-degree relevant research experience.

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Preferred qualifications

- Master's Degree in ecology, ecosystem science, forestry, geography, plant sciences, or a related field
- Strong R programing and GIS skills.
- Robust experience in project management and implementing forest inventory fieldwork.
- Research experience in forest ecosystem management and/or science.
- Demonstrated ability to effectively communicate and participate in efficient and open collaboration.
- Experience working with, and translating science for, practitioners in the creation of extension and outreach materials.

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter

Reference requirements

- 3 required (contact information only)

Apply link: <https://aprecruit.berkeley.edu/JPF05221>

Help contact: kshive@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation,

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gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

Unless stated otherwise, unambiguously, in the position description, this position does not include sponsorship of a new consular H-1B visa petition that would require payment of the \$100,000 supplemental fee.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location
Berkeley, CA

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To apply, visit <https://aprecruit.berkeley.edu/JP05224>

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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