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Job Title Department Institution	Assistant/Associate Extension Agent (Nutrition) Calcasieu Parish LSU AgCenter Lake Charles, Louisiana
Date Posted	Dec. 20, 2023
Application Deadline Position Start Date	Feb. 20, 2024 Available immediately
Job Categories	Core Faculty
Academic Field(s)	Agricultural Extension Food & Nutritional Science
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Job Description	

#### POSITION VACANCY ANNOUNCEMENT

**Work Location:** Calcasieu and Cameron parishes. The domicile location is Lake Charles, LA, Calcasieu Parish.

**Position Description:**The assistant/associate area nutrition agent will provide 75% effort as the Expanded Food and Nutrition Education Program (EFNEP) supervising agent. The employee will provide leadership to EFNEP, including the hiring, training, evaluating and the supervision of local EFNEP personnel; develop and sustain collaborative relationships with community agencies and grassroots organizations; train and support volunteers' role within the program; collect and analyze program data, create reports and communicate outcomes; manage program assets and funds; and



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promote goals and objectives that meet the requirements of federal EFNEP policy guidelines.

Additionally, the agent will spend time (25%) directing efforts focusing on nutrition, health, and wellness by planning, implementing, and evaluating educational workshops, series of lessons and other teaching activities for the general public in Calcasieu Parish with the Flavors of Health (FOH) program. The agent will also serve as a point of contact for Cameron parish on as needed basis.

The agent will work on Healthy Community projects in Calcasieu parish for both EFNEP and FOH. Healthy Community projects are designed to improve the nutrition and health of all community members using a model that is being replicated throughout the state. These projects will promote broad programs and create opportunities in health, nutrition education, and physical activity in local communities within the designated parishes. The agent will organize community-based nutrition advisory committees involving stakeholders, volunteers, community partners, and health professionals to identify the most critical needs in the communities served as well as programs to address those needs. The agent will identify, recruit, and maintain relations with community partners for EFNEP in conjunction with the FOH program. Collaborations with key local individuals and organizations to develop a plan for delivering nutrition education and complimentary policy, systems, and environmental (PSE) strategies for limited-resource audiences. Additionally, the incumbent will be the catalyst to educate existing and potential community and programming partners about the importance of nutrition education and complementary PSE strategies for limited-resource audiences that address nutrition, physical activity, food safety, and food security needs.

Coordination and collaboration with other LSU AgCenter Extension faculty and staff will be essential. The incumbent is expected to be computer literate and able use various types of technology such as tablets, phones, etc. as teaching tools for nutrition education training and outreach. The incumbent will support community nutrition outreach for target populations within neighborhoods and communities. The incumbent is expected to complete an annual plan of work with teaching objectives and will be responsible for reporting programmatic results to parish, regional and/or state partners as required by local or regional supervisor(s), state office personnel or state nutrition administrators. This employee must maintain an extensive record keeping system which involves evaluation of knowledge, skills, and behavior change for accountability purposes. As an extension employee, the agent must be willing to continue professional improvement to maintain professional competence as a faculty member of the LSU AgCenter. To attend and conduct programming to meet the needs of clientele, this position requires overnight travel and work on evenings and weekends. Additionally, the agent is expected to perform other tasks that may be as assigned by supervisor(s).

**Qualification Requirements:** A baccalaureate degree in dietetics, community and family nutrition, human ecology, public health, wellness and or/health, food science, food systems management, or



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closely related field from an accredited college or university is required. A master's degree in nutrition or health promotion is preferred. Must have an undergraduate degree with an overall grade-point average of at least 2.5 (all GPA requirements based on a 4.0 system) and a 3.0 for graduate work attempted, if any, **or** master's degree or a current grade-point average of at least 3.0 on at least 12 hours of graduate credit. This applicant must demonstrate effective oral and written communication skills. Applicant must have knowledge of programming planning, development, implementation, and evaluation. Experience in recruiting, training, and managing volunteers, as well as experience in teaching and applying principles of leadership development to both adults and youth is also desired. Knowledge of public relations and the ability to cope with change are highly desirable characteristics. Ability to work with and through others is essential, as is the ability to function with minimal supervision. Successful candidates will exemplify a positive attitude and a passion to improve the lives of others. Supervisory experience is preferred.

**Salary and Benefits:** Salary will be commensurate with qualifications and experience. The LSU AgCenter has an attractive benefits package with a wide variety of benefit options. Benefits offered include retirement, multiple medical insurance options, supplemental insurances (dental, life, long-term disability, accident, vision, long-term care, etc.), Tax Saver Flexible Benefits Plan (saves tax dollars on some child care and medical expenses), university holidays (14 per year, typically includes a week off at Christmas), generous annual (vacation) and sick leave benefits, Employee Assistance Program, and possible educational leave and tuition exemption for coursework at campuses of the LSU System. Specific benefits depend on job category, percent effort and length of employment.

**Conditions of Employment:** A personal automobile and appropriate insurance coverage is required (travel allowance provided). Some work on evenings and weekends should be expected. A cell phone is required. Satisfactory completion of two specific graduate level extension courses (6 credit hours) generally required in the first two years of employment. Additionally, a faculty member who does not have a related master's degree must complete an additional 9 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment. An exception is that additional agent experience may be substituted for nine hours of coursework, but not for the two required courses.

Date Available: Upon completion of the selection process.

Application Deadline: February 20, 2024 or until a suitable candidate is identified.

**Application Procedure:** Qualified candidates must apply online at <a href="https://lsu.wd1.myworkdayjobs.com/LSU">https://lsu.wd1.myworkdayjobs.com/LSU</a> (or through Workday for internal applicants) by attaching file(s) containing a curriculum vita, a letter of application, official university transcripts, and two letters of



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reference. Questions about the online application system should be directed to the HRM Office at 225/578-0324. (Paper, faxed, or emailed application materials will not be accepted.) In lieu of attaching the letters of reference, they may be sent directly to:

Toby Lepley, Regional Director

Southwest Region Office

1373 Caffey Road

Rayne, LA 70578

Email: <u>tlepley@agcenter.lsu.edu</u>

Phone: 337-788-7547; Fax 337-788-7553

Web site: www.lsuagcenter.com

The Louisiana Cooperative Extension Service is an Equal Opportunity Employer, and applications will be accepted without regard to race, religion, color, sex, national origin, age, or disability. Information on Equal Employment can be obtained from the EEO and Civil Rights Coordinator, 103 J. Norman Efferson Hall, LSU AgCenter, Baton Rouge, LA 70753. Phone 225.578.2258. It is the policy of the Louisiana Cooperative Extension Service to employ only United States citizens or aliens lawfully authorized to work in the United States.

The LSU Agricultural Center is a statewide campus of the LSU System and provides equal opportunities in programs and employment. An Equal Opportunity Employer

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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